

# Quality, Health & Safety and Environmental (QHSE) Policy



Alba Power is engaged in the repair and overhaul of industrial gas turbines, marine turbines and power turbines, including field repair and maintenance, full load test, the provision of associated spares and design and development activities for engine control systems. Alba Power are committed to conducting our business activities in compliance with applicable QHSE laws and high ethical standards. Our principles follow those set by Sulzer QESH Policy:

## Principles

- We aim at sustainable development with innovative products and solutions to enhance lifecycle value for our customers, which also secure a safe and healthy environment of future generations.
- We respect human rights and encourage ethical behaviour throughout our business activities. Safety first is the basic attitude for all our activities.
- We respect and comply with legal requirements, legislations as well as industrial and Sulzer standards.
- We support a precautionary approach, applying risk management and risk prevention to our activities.
- We aim to deliver a quality service and product, preventing inefficiencies and waste.
- We continually improve our management system in compliance with the requirements of ISO 9001:2015, 14001:2015 and 45001:2018.

## Leadership

- Management leading by example, continually encouraging safe and environmentally considerate behaviour and providing the resources essential to maintaining and improving the management system.

## Customer Partnership

- We know our customer's expectations and strive to satisfy these in the safest, most economic and ecological ways.


## Operational Excellence

- Our best practices and lean procedures follow structured processes and are embedded within our management system in order to reach and sustain high quality and safety standards.
- We strive to continuously improve our business processes and management system as well as our products and services by measuring, benchmarking and auditing relevant processes and by applying the 'Plan, Do, Check, Act' principle.
- Providing a safe and healthy working environment to employees and contractors. We empower employees to recognise hazards and take appropriate action to minimise risks. Prevent harm, accidents and work-related ill-health through the application of robust risk management processes to eliminate and reduce risk.
- We take preventive measures to minimise the effect of our activities and products on the environment. We manage our facilities in an environmentally responsible manner, minimising use of natural resources and, where the benefit exceeds the cost, enhancing the natural environment.

## Engagement and Committed Teams

- Consulting and engaging with our employees on all health & safety, quality and environmental matters and promoting a positive safety culture.
- Developing the competency of our personnel to ensure quality and safe delivery of products and services.
- Managing and supporting our supply chain to ensure effective supply whilst maintaining the integrity and respect for human and labour rights and goods.
- Continually strive for good relationships and open communications in all health, safety and environmental aspects relevant to our local communities and other interested parties.

Our Management Team are responsible for the review, organisation and arrangements to meet this QHSE Policy. This policy shall extend to all work undertaken by, or on behalf of, Alba Power Ltd.

  
Neil McKenzie (Managing Director)

01/07/2022.  
Date