

# Health & Safety Policy



Your Power is Our Priority

Alba Power Limited ("Alba Power") is committed to providing a quality repair, overhaul and supply service of industrial turbines, marine turbines, power turbines and controls systems; including repair and maintenance in the field, full load test and provision of associated spares. When performing these activities and processes they will comply with all relevant legal and other requirements relating to Occupational Health and Safety legislation requirements.


Alba Power attaches the greatest importance to health and safety, considering this to be a management responsibility ranking equally with other management functions within the organisation.

In support of providing and maintaining a safe workplace which protects the health and wellbeing of workers and visitors, Alba Power will:

- Provide their employees with suitable instruction, training, information and supervision to undertake their duties and responsibilities in a safe and competent manner.
- Set realistic objectives and targets within their management system to ensure continual improvement in safety performance is achieved and environmental controls are maintained.
- Endeavour to improve the safety of company processes and procedures.
- Consult employees on all matters relating to their Health and Safety.
- Encourage employees to come forward with ideas for improvement of health and safety and to highlight areas of concern.
- Empower all employees to "stop the job" if they believe there is a risk of injury, or of damage to the environment or equipment.
- Endeavour to eliminate hazards within the workplace in order to maintain, so far as reasonably practical, suitable safe and healthy working conditions to ensure the safety and welfare of employees, visitors and members of the public.
- Co-operate with other employers, clients, sub-contractors and enforcing authorities on all matters in respect of health and safety controls.
- Comply with all health and safety legislations applicable to the Company and its processes.
- Communicate this policy to all employees and other Interested Parties.
- Review and audit this policy at least annually to ensure it remains relevant and appropriate to the organisation.

Alba Power directors are responsible for providing suitable and sufficient resources, including technical and financial, to achieve the aims and objectives of this policy.

This policy shall extend to all work undertaken by, or on behalf of, Alba Power Ltd.

  
..... (Signed)

15/02/2014  
..... (Date)

Neil McKenzie  
General Manager / Director